



Who we are

We are the **Farmworker Career Development Program (FCDP)**

Our Goal:

We help migrant and seasonal farmworkers in our area live happier and healthier lives by providing them and their families the tools, opportunities, and services to move beyond sporadic, itinerant, physically demanding, often unhealthy, and low wage farm work to high-wage jobs: From the fields to meaningful choices and rewarding careers.”

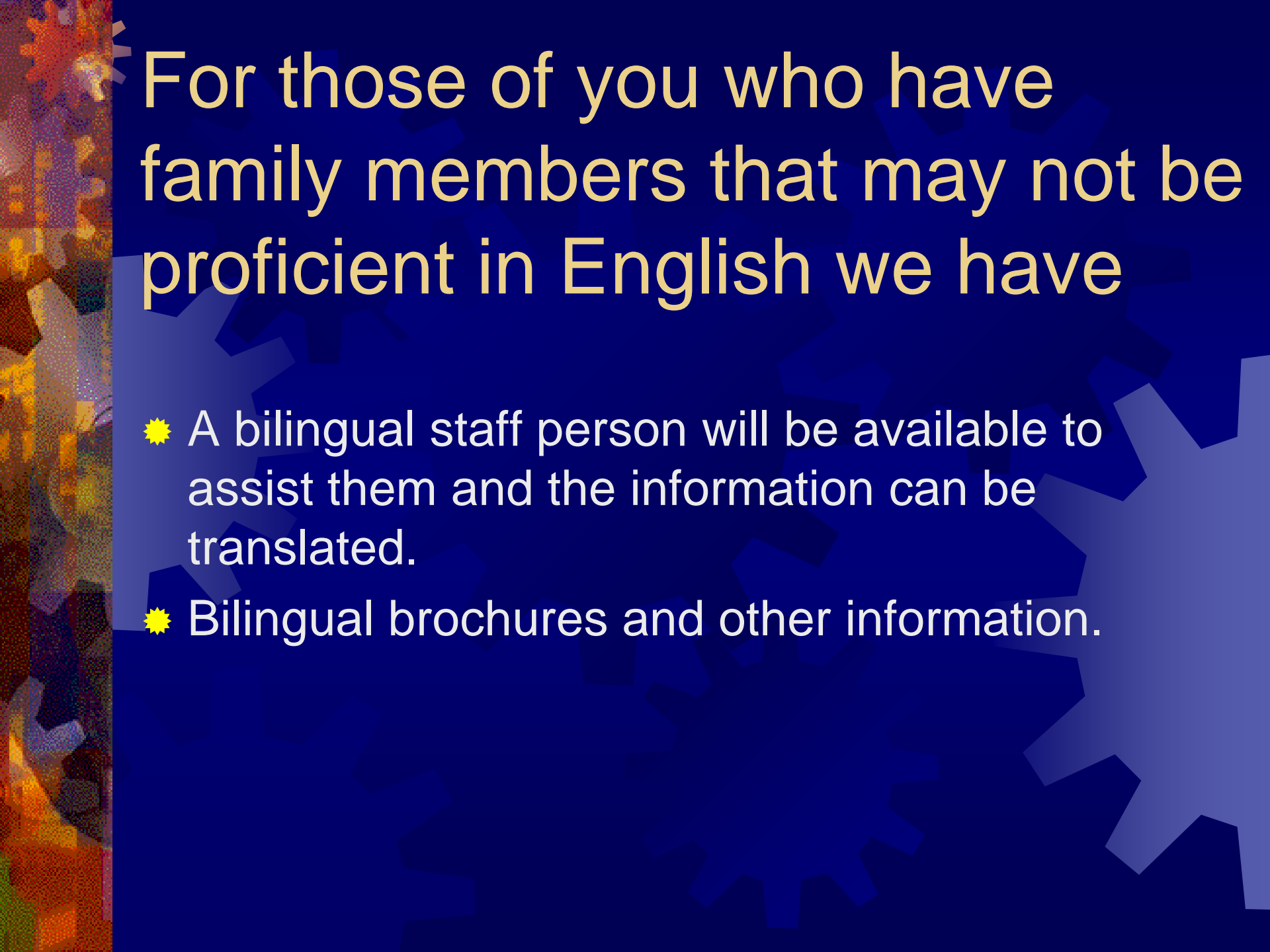
The background is a dark blue gradient with several semi-transparent gear shapes scattered across it. On the left side, there is a vertical strip with a colorful, abstract, and textured appearance, possibly representing a gear or a mechanical part. The text is centered and clearly legible against the blue background.

What does this mean?

The FCDP assist farmworkers and their dependents to obtain the skills necessary through training or internships, to achieve high skill, high demand, high wage careers or to assist the farmworker in obtaining employment in an area of interest for a career.

What does that mean to you?

- ★ If you are the dependent then you are eligible to enroll in the FCDP under your parents. For some you are the farmworker so you are eligible on your own.
- ★ Farm work is very demanding, hard work, and most of the time pay is very low. Is this your career goal?
- ★ FCDP is here to assist you and your family with obtaining the skills or employment needed to obtain a high wage career in your area of interest.



For those of you who have family members that may not be proficient in English we have

- ✦ A bilingual staff person will be available to assist them and the information can be translated.
- ✦ Bilingual brochures and other information.

The background is a dark blue field filled with various sizes of semi-transparent gears. On the left side, there is a vertical strip with a colorful, abstract, and textured appearance, possibly representing a gear mechanism or a natural scene. The text is centered in the upper half of the image.

What does the Farmworker
Career Development Program
do for the farmworker or their
dependent?

We offer Career Planning

★ Assessment of Skills and Interests

- ★ Kuder Interest Survey
- ★ Interview
- ★ TABE Test
- ★ Program specific testing-Nursing, Heavy Eq.

★ Assistance in eligibility for financial aid from other sources such as PELL, other agencies or schools.

★ Assistance in developing a Individual Employment Plan. A Path that leads to a meaningful career.

Career Planning cont.

☀ Career Counseling

- ☀ To assist with the alignment of skills with industry needs. Targeted Occupations List from the Workforce Development Board.
- ☀ Connections to employers with internships and advisory meetings.

Career Services cont.

★ Training or Educational Services

- At any institution.
- Up to two years of training. More if needed.
- Summer Internships in many programs.
- Literacy Assistance if needed.
- Graduation Assistance if needed.
- Assistance with uniforms, lab fees, and other training related needs.

TRAINING (cont'd)

- ★ Students enrolled in training may accumulate hourly stipends for classroom attendance that will be used to assist the student when placed in a job.
- ★ Stipend-Money, same as cash.

Training services



- ✦ Vocational Education or Job Training;
- ✦ ESOL;
- ✦ GED preparation and Literacy education;
- ✦ Support services such as child care and transportation;

Classroom Progress

- Instructors are required to report progress and sign time sheets to validate attendance.
- Progress needs to be steady to continue receiving stipends and support services.
- Attendance policies must be followed.



Other Services

☀ Support Services

- Assistance for living expenses.
- Assistance for Small Business creation or Entrepreneurial skills.
- Assistance with Employment related expenses such as uniforms, travel, or certifications.

☀ Employment Retention/Follow-up Services

- Stay with you for 1 year after training and employment to ensure that you succeed.



Your responsibilities:

- ✦ This is a program designed to help you find a career.
- ✦ If you do not want to seek employment, this program is not for you.

Who are our customers?

- ★ Eligible Farmworker Adults and youth who meet the program eligibility requirements
- ★ People currently receiving assistance from federal and state agencies.
- ★ Other individuals seeking employment services who meet specific income and farm work related criteria



How do I qualify?

You will need to come to our office at Immokalee Technical College to apply. First, you will be interviewed by me to determine if we are a good fit to assist you.

Then you will be given an appointment to meet with a Case Manager who will assist you with all the documents needed.

How do I qualify? Cont.

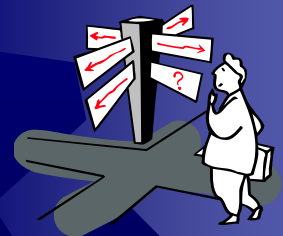
First you need to be a farmworker or the dependent of a farmworker. What does that mean?

- ✱ You do the farm work
- ✱ You are supported by someone who does farm work. At least 50% or more.
- ✱ Proof of identity (birth certificate

How do I qualify? Cont.

The qualifying person:

- ✦ Working in farm work for 12 consecutive months in the most recent two years;
- ✦ With 50% of their income derived from farm work during that time; and
- ✦ Meet Low Income requirements set by the government.



Documents needed

The documents needed are:

- ☀ Proof of identity (birth certificate)

- Mom and Dad, guardian
- Yours
- Other family members

- ☀ Income (IRS)

- Tax Returns
- Pay Stubs
- Letter of Employment

Documents needed cont.

- ★ Residency

- ★ Drivers License

- ★ Utility Bill

- ★ Social Security Cards for everyone in family.

- ★ The right to work in the United States, and other qualifying requirements.

- ★ DACA

Program eligibility

- ✦ Must be 16 years or older.
- ✦ Income (IRS)
- ✦ Residency ,
- ✦ The right to work in the United States, and other qualifying requirements
- ✦ Eligible to work
- ✦ Registered for the Selective Service (if applicable)

Program eligibility cont.

- ✱ Meet Income eligibility criteria (if applicable)
- ✱ Meet Farmworker requirements
- ✱ Resident of the State of Florida.

To determine WIOA eligibility

- ✦ birth certificate,
- ✦ passport,
- ✦ pay stubs,
- ✦ social security card, etc.
- ✦ See the WIOA Checklist
- ✦ A Career Manager will be assigned to you.

What are the operating hours?

- ✦ 8:00-3:30 Monday through Friday and some evenings.
- ✦ We follow the CCPS calendar.

What services we also offer that will help you find employment?

Computers	Facsimile(fax)
Internet Access	Telephone
E-Mail account	Copier
Resume Preparation	Books and other written materials
Interview Skills	Jobs Board & job Search